## ALAN DORHOFFER

Alan Dorhoffer, Deputy Director of the Office of Education and Sentencing Practice at the United States Sentencing Commission. He has conducted hundreds of training programs for judges, attorneys, law clerks, and probation officers on federal sentencing issues. Mr Dorhoffer has also conducted broadcasts on the FJTN network. Mr. Dorhoffer has been the Chair of numerous policy teams, including the Sexual Offense, Firearms, and Criminal History Teams. He has also served on numerous policy development teams, including those studying *Booker* issues, crack cocaine issues, white collar crime issues, immigration issues, and federal drug sentencing policies. Furthermore, he analyzes U.S. Supreme Court, appellate court, and district court decisions interpreting the federal sentencing guidelines. Mr. Dorhoffer was an Adjunct Professor at the George Mason School of Law. He previously served as a law clerk to the Honorable Edmund A. Sargus in Columbus, Ohio. Mr. Dorhoffer is a graduate of Binghamton University and the George Washington University School of Law.

## **RACHEL PIERCE**

Rachel Pierce, Senior Education and Sentencing Practice Specialist in the Office of Education and Sentencing Practice, has been on the staff of the U.S. Sentencing Commission, Washington, D. C. since 1998. She develops training curriculum and conducts training programs for judges, probation officers, and attorneys on the federal sentencing guidelines. Ms. Pierce has conducted numerous training seminars and appeared in several Federal Judicial Television Network (FJTN) television broadcasts including: Basic Guideline Application, Grouping Multiple Counts of Conviction, and New Guideline Amendments for 2001. She has also served on several policy development teams, including those studying economic crimes, "Rave" Club drugs, and federal drug sentencing policy. Prior to joining the Commission staff, Ms. Pierce was a probation officer with the Department of Juvenile Justice in Montgomery County, Maryland. Ms. Pierce is a graduate of the University of Maryland with a Bachelor of Arts degree in Criminal Justice.