Appendix A

Speaker Biographies
**SPEAKER BIOGRAPHIES**

**HONORABLE ANN L. AIKEN**  
*United States District Judge, District of Oregon*  

**MR. STEVE AOS**  
*Associate Director, Washington State Institute for Public Policy*  
Steve Aos is the associate director of the Washington State Institute for Public Policy, an applied non-partisan research group of the Washington state legislature. He has 32 years of experience in conducting cost-benefit analyses and in communicating the results to policy makers in a wide range of public policy areas, as well as in the private sector. His current work focuses on identifying and evaluating the costs and benefits of programs and policies that reduce crime, improve K–12 educational outcomes, reduce substance abuse and tobacco use, and reduce child abuse and neglect. He also has many years of experience in energy economics and regulatory policy. He has worked for the Washington State Budget Office, Seattle City Light, the Northwest Power Planning Council, the Washington Utilities and Transportation Commission.

**MELISSA AUBIN**  
*Career Law Clerk, District of Oregon*  
Melissa Aubin is a staff attorney for Magistrate Judge Thomas M. Coffin at United States District Court for the District of Oregon. Ms. Aubin holds a B.A. in classics and religion from the University of Florida, an M.A. and Ph.D. in religion from Duke University, and a J.D. from the University of Oregon School of Law. Before starting her legal career, Ms. Aubin was an assistant professor at Florida State University in the Department of Religion. After law school, Ms. Aubin was a law clerk to Judge David Schuman on the Oregon Court of Appeals. In addition to working for both Judge Schuman and Judge Coffin, Ms. Aubin has been a legal researcher for Professor Laird Kirkpatrick of the University of Oregon School of Law. Ms. Aubin is currently part of a team that is evaluating the District of Oregon Drug Court, a reentry program for drug offenders. She serves on the boards of directors for the Relief Nursery and Oregon’s Federal Bar Association. In 2008–2009, Ms. Aubin will be a fellow at the United States Supreme Court.

**DENISE C. BARRETT**  
*Assistant Federal Public Defender, District of Maryland*  
Denise C. Barrett, assistant federal public defender, has worked in the Office of the Federal Public Defender for 20 years, handling a wide variety of complex felony cases. She obtained her J.D. from the University of Baltimore School of Law and holds a master’s degree in social work from the University of Maryland School of Social Work. Denise received intensive training in defense-based victim outreach from Tammy Krause, a leader on restorative justice work in federal capital cases. She is interested in
Symposium on Alternatives to Incarceration

bringing together victims and offenders through application of restorative justice principles so that the federal criminal justice system can better meet the needs of both.

**DR. GORDON BAZEMORE**  
*Chair and Professor, Department of Criminology and Criminal Justice, Florida Atlantic University*

Gordon Bazemore is currently professor and chair in the Department of Criminology and Criminal Justice, and director of the Community Justice Institute, at Florida Atlantic University. His research has focused on juvenile justice and youth policy, restorative justice, crime victims, corrections, and community policing. Dr. Bazemore is the author of 65 peer-reviewed articles, 34 book chapters, 25 monographs and technical reports, and numerous other publications. He has co-authored three books on juvenile justice reform: *Juvenile Justice Reform and Restorative Justice: Building Theory and Policy from Practice* (with Mara Schiff; Willan Publishing); *Restorative Juvenile Justice: Repairing the Harm of Youth Crime* (with Lode Walgrave; Criminal Justice Press), and *Restorative and Community Justice: Cultivating Common Ground for Victims, Communities and Offenders* (with Mara Schiff; Anderson Publishing). He was recipient of Florida Atlantic University’s Researcher of the Year Award in both 1995 and 1999. Dr. Bazemore has 30 years’ experience in juvenile justice practice, research and training, and he has directed research and action projects funded by the National Institute of Justice, Office for Victims of Crime, Office of Juvenile Justice and Delinquency Prevention, the Robert Wood Johnson Foundation, and other public and private agencies. He served as a consultant, researcher and trainer to the Florida Department of Health and Rehabilitative Services’ (HRS) initiative on juvenile pre-adjudicatory detention reform (as prescribed in the Florida Juvenile Justice Reform Act of 1990). He is a founding member of the Florida Supreme Court work group on Community and Restorative Justice, initiated by Justice Barbara Pariente. Since 1993, Dr. Bazemore has been the director of the Balanced and Restorative Justice Project funded by the federal Office of Juvenile Justice and Delinquency Prevention.

**HONORABLE ROBERT HOLMES BELL**  
*Chief Judge, United States District Court, Western District of Michigan*

The Honorable Robert Holmes Bell is chief judge of the U.S. District Court for the Western District of Michigan. Chief Judge Bell was nominated by Ronald Reagan on March 11, 1987. He was confirmed by the Senate on July 1, 1987, and received commission on July 2, 1987. Chief Judge Bell’s professional career has included positions such as assistant county prosecuting attorney, Ingham County, Michigan (1969–1973); judge, Ingham District Court, Mason, Michigan (1973–1979); and judge, Ingham County Circuit Court, Lansing, Michigan (1979–1987). Chief Judge Bell received his B.A. from Wheaton College in 1966 and his juris doctor from Wayne State University Law School in 1969.

**MARK BERGSTROM**  
*Executive Director, Pennsylvania Commission on Sentencing*

Mark Bergstrom has been executive director of the Pennsylvania Commission on Sentencing since April 1998. He serves as the Commission’s liaison with the General Assembly, the Administrative Office of Pennsylvania Courts, the Governor’s Office, other state and local agencies, and the various administrative units of the Pennsylvania State University, where the Commission is based. Mr. Bergstrom is a senior lecturer in crime, law and justice at the Pennsylvania State University; an adjunct professor of law at the Duquesne University School of Law; and a state sentencing and corrections associate with the Vera Institute of Justice. He previously served as associate director of the Commission; as an intermediate punishment specialist, a position jointly funded by the Commission on Sentencing and the Pennsylvania Commission on Crime and Delinquency; and as a probation officer and as director of the Office of
DONALEE BREAZZANO
First Administrator, Inmate Skills Development Branch, Federal Bureau of Prisons
Donalee Breazzano has served as the first administrator of the Inmate Skills Development Branch of the Federal Bureau of Prisons since June 2003. She coordinates efforts to implement inmate skill development initiatives across the Bureau of Prisons and provides a centralized point of liaison with external agencies to improve efforts for successful reentry. She has over 20 years with the Bureau of Prisons working in several divisions within the central office, as well as federal correctional institutions at various locations. Prior to joining the Bureau, she worked with high-risk, abused and neglected youth in a variety of settings. Additionally, she developed alternatives to incarceration for several national non-profit organizations. Ms. Breazzano received a bachelor of science in criminal justice from SUNY Brockport, New York, and has completed course work towards a master of public administration from University of Maryland. In 2005, Ms. Breazzano received certification as a Global Career Developer.

ALVIN J. BRONSTEIN
Director Emeritus, National Prison Project, American Civil Liberties Union
Alvin J. Bronstein became the founding executive director of the National Prison Project of the American Civil Liberties Union Foundation in June 1972. He directed the National Prison Project until December 1995. In January of 1996 he became director emeritus of the Project and a consultant to the National ACLU. He has argued numerous prisoners’ rights cases in federal trial and appellate courts as well as the Supreme Court of the United States. He has been a consultant to state and federal correctional agencies, has appeared as an expert witness on numerous occasions, and has edited or authored books and articles on human rights and corrections. He was awarded a MacArthur Foundation Fellowship in 1989 for his contributions in the development of prisoners’ rights and correctional case law. In 1985, 1988, 1991, and 1994, he was listed as one of the one hundred most influential lawyers in America by the National Law Journal in their triennial publication, Profiles in Power. In recent years he has been honored by various law schools and organizations including the National Council on Crime and Delinquency, the Fortune Society, the Pennsylvania Prison Society, Offender Aid and Restoration (OAR), the Southern Center for Human Rights, New York Law School, University of Maine Law School, and the Prison Reform Trust (London, England). Mr. Bronstein began his career in private law practice in New York before becoming the chief staff counsel of the Lawyers’ Constitutional Defense Committee from 1964 to 1968 in Jackson, Mississippi. In 1968, he became a fellow at the Institute of Politics, Kennedy School of Government, Harvard University, and from 1969 to 1971, he was the associate director of the Institute of Politics. In 1971, he became a partner in the New Orleans public interest law firm of Elie, Bronstein, Strickler, and Dennis, leaving in 1972 to found the National Prison Project in Washington, D.C.

DR. KURT BUMBY
Senior Manager, Center for Effective Public Policy
Dr. Kurt Bumby received his doctoral degree from the Law/Psychology and Clinical Psychology Training Program specialty track at the University of Nebraska-Lincoln. Over the past several years, he has had a diverse career in the criminal and juvenile justice fields, maintaining roles as an administrator, clinician, consultant, court expert, and researcher. Currently, he is a senior manager with the Center for Effective Public Policy, a criminal justice consulting organization based in the Washington, D.C., area which
administrers, in addition to several national initiatives, the Center for Sex Offender Management (CSOM) project. Among his prior positions, Dr. Bumby was the assistant deputy director and clinical director for the Missouri Division of Youth Services, the director of Juvenile and Sex Offender Services, assistant director of Correctional Mental Health Services for a private behavioral health corporation, and an assistant clinical professor of psychiatry and medical psychology with the University of Missouri-Columbia School of Medicine. Dr. Bumby has published multiple journal articles and book chapters on a variety of forensic topics such as sex offender management, prisoner reentry, youth violence, child maltreatment, alternative sentencing options for adults and juveniles, and judicial education. In 1994, he received the Association for the Treatment of Sexual Abusers Graduate Research Award for Research Excellence in the Field of Sex Offender Treatment. He was a co-recipient of the Hugo G. Beigel Research Award from the Society for the Scientific Study of Sexuality in 1996. Dr. Bumby currently serves on the Executive Board of Directors for the Association for the Treatment of Sexual Abusers and serves on the National Advisory Committee for the Safer Society Foundation.

DOUG BURRIS  
Chief United States Probation Officer, Eastern District of Missouri
Doug Burris is the chief U.S. probation officer for the Eastern District of Missouri, a position that he has held for eight years. His duties include the oversight of a district that supervises 2,000 federal offenders. He has brought forth many innovative programs and was responsible for his district’s concentration on offender employment and reentry activities. Some of these strategies are now being duplicated throughout the country. In 2004, he received the Director’s Award for Outstanding Leadership, the most prestigious award given in the federal judiciary. Mr. Burris is a frequent national speaker on community corrections strategies and was featured in three separate presentations to top officials at the White House. In 2007, Mr. Burris was profiled in the book, Diamond Quality Leadership: The Six Qualities that Separate the Best Leaders from the Rest.

TODD A. BUSSERT  
Criminal Defense Attorney, New Haven, Connecticut
Todd Bussert is a criminal defense attorney in New Haven, Connecticut. As a former associate director of client services for the National Center on Institutions and Alternatives, Mr. Bussert’s practice involves sentencing and post-conviction representation as well as consultation with other lawyers seeking assistance in such matters. He writes and speaks regularly on federal sentencing and prison issues. He is co-chair of the Practitioners Advisory Group to the U.S. Sentencing Commission and of the National Association of Criminal Defense Lawyers’s Corrections Committee. Mr. Bussert is also a member of Families Against Mandatory Minimums’s Litigation Advisory Board, the past co-chair of the American Bar Association’s Corrections and Sentencing Committee, and previously a visiting lecturer in law at Yale Law School.

LINDA CONNELLY  
President, Leaders in Community Alternatives, Inc.
Ms. Connelly has over thirty-five years of experience in the criminal justice field, both in the public and private sector. In 1991, she founded Leaders in Community Alternatives, Inc. (LCA), a San Francisco-based private community corrections agency that contracts with the public sector to provide community-based correctional programs. Services have included residential substance abuse treatment, electronic monitoring, continuous alcohol testing, GPS, case management, day reporting centers, and consulting services. Ms. Connelly is on the board of directors for the International Community
Corrections Association (ICCA) and a member of the California Department of Corrections and Rehabilitation Reentry Advisory Council, the San Francisco Safe Communities Re-entry Council, California Gender Responsive Strategies Commission, the American Correctional Association (ACA), the American Probation and Parole Association (APPA), and the California Association of Drug Court Professionals (CADCP). Ms. Connelly has been a leader in innovative community-based programming and a proponent of effective re-entry services to promote enhanced public safety and decreased recidivism. Her organization developed the first residential treatment program for homeless parolees for the Department of Corrections and Rehabilitation, and this successful program has been modeled throughout the state. She has worked with electronic supervision since its inception in the 1980s and is currently on the advisory board of the National Institute of Justice (NIJ) Technical Working Group for Community Corrections and the advisory board for the NIJ-sponsored Electronic Monitoring Resource Center.

TRENT H. CORNISH
Probation Administrator, Office of Probation and Pretrial Services
Trent Cornish began his service with the Administrative Office of the U.S. Courts in 2005 as a probation and pretrial services administrator. Currently, he is responsible for the oversight of the Federal Location Monitoring Program there. From 1997–2005, Mr. Cornish worked in various capacities in the District of Maryland’s U.S. Pretrial Services Office, where he served as an officer, senior officer, and supervisor. Prior to this, he worked as a state probation officer in the State of Virginia from 1989–1997. Mr. Cornish graduated from Radford University in Virginia in 1989 with a degree in criminal justice. He is also a graduate of the Federal Judicial Center’s Leadership Development Program (2001).

RICHARD CRAWFORD
Chief United States Probation Officer, District of Hawaii
Rich Crawford has been chief U.S. probation officer for the District of Hawaii since 2005, and was chief U.S. probation and pretrial services officer in North Dakota for seven years prior. He began his career in Minnesota in 1974 as a juvenile probation officer. Since then, he has served as an adult felony officer, district supervisor, and court services director. Mr. Crawford has extensive experience in developing program applications for restorative justice and evidence-based services. He served as an associate professor in criminal justice at Bemidji State University, Bemidji, Minnesota, and as an adjunct faculty member in criminal justice programs at Moorhead State University, Moorhead, Minnesota, and at North Dakota State University, Fargo, North Dakota. In 1995, he was selected by the Minnesota Corrections Association as the Corrections Person of the Year. Mr. Crawford holds a bachelor’s degree in sociology from Moorhead State University, Moorhead, Minnesota, and a master’s degree in probation and parole studies from Fordham University, Bronx, N.Y., Resource Center.

THE HONORABLE JOHN CREUZOT
Presiding Judge, Dallas County Criminal District Court No. 4
The Honorable John Creuzot, presiding judge of Dallas County’s Criminal District Court No. 4, guided the DIVERT court through inception and its initial growing pains. In September 2005, Judge Creuzot was named “Outstanding Jurist of the Year” by the State Bar of Texas Criminal Bar Section. In January 2005, he was honored by the Dallas Bar Association with its Martin Luther King Jr. Justice Award. He was named as a “Pioneer Judge” by the National Association of Drug Court Professionals in 2000 for his contributions to the drug treatment court field and is in the Drug Court Hall of Fame. In June 2006, he was elected to the board of directors of the National Association of Drug Court Professionals. Judge
Creuzot also served on the Texas Board of Criminal Justice Judicial Advisory Council, has recently been appointed to the American Bar Association’s Commission on Effective Criminal Sanctions, and serves as an advisor to the American Law Institute’s Model Penal Code Sentencing Project. Judge Creuzot is a graduate of Southern Methodist University School of Law. Prior to his current position, he served in private practice and as chief felony prosecutor for the Dallas County District Attorney’s Office. He serves on the Executive Committee of the SMU University Dedman School of Law and was recognized as a distinguished alumnus by the Dedman School of Law in 2000. He received the President’s Citation from the University of North Texas in 2002. He is a former member of the City of Dallas Homeless Task Force.

DANNY K. DAVIS
Congressman, United States House of Representatives
Danny K. Davis is the United States Representative from the Seventh Congressional District of Illinois. He has served in this capacity since 1996. Congressman Davis introduced the Second Chance Act, which was enacted by the 110th Congress. This act is designed to rehabilitate and to prepare ex-offenders for a healthy and positive reentry into normal society once they are released from correctional facilities and institutions and to reduce recidivism. Congressman Davis is a member of the Congressional Black Caucus, the Congressional Progressive Caucus, the Congressional Community Health Centers Caucus, the Congressional Caucus on India and Indian Americans, the Congressional Steel Caucus, the Congressional Asian Pacific American Caucus, the Congressional Art Caucus, the Congressional Cancer Caucus, the Congressional Children’s Caucus, Congressional Heart and Stroke Caucus, the Congressional Labor and Working Families Caucus, the Congressional Iraq Fallen Heroes Caucus, the Congressional Mental Health Caucus, the Congressional Pakistani Caucus, the Rural Health Caucus, the Congressional Ukrainian Caucus, and the Congressional Caucus on Hellenic Issues. He is chair of the Congressional Postal Caucus, and is a regional whip in the Democratic Caucus. Before being elected to the United States House of Representatives, Congressman Davis served on the Cook County Board of Commissioners, was a member of the Chicago City Council, and worked as an educator, community organizer, health administrator, and civil rights activist. He earned both master and doctorate degrees respectively from Chicago State University and the Union Institute in Cincinnati, Ohio.

NORA V. DEMLEITNER
Dean and Professor, Hofstra University School of Law
Nora V. Demleitner is dean and professor of law at Hofstra University School of Law. Professor Demleitner received her J.D. from Yale Law School, her B.A. from Bates College, and also holds an LL.M. with distinction in international and comparative law from Georgetown University Law Center. After law school, Professor Demleitner clerked for the Hon. Samuel A. Alito, Jr., then a member of the U.S. Court of Appeals for the Third Circuit. She testified in front of the U.S. Senate on behalf of Justice Alito’s nomination to the U.S. Supreme Court. Professor Demleitner teaches and has written widely in the areas of criminal, comparative, and immigration law. Her special expertise is in sentencing and collateral sentencing consequences. She is a managing editor of the Federal Sentencing Reporter, and serves on the executive editorial board of the American Journal of Comparative Law. She co-authored Sentencing Law and Policy, a major casebook on sentencing law, published by Aspen Law & Business. Her articles have appeared in the Stanford, Michigan, and Minnesota law reviews, among others. Professor Demleitner lectures widely in the United States and Europe. She has served as a visiting professor at the University of Michigan Law School; the University of Freiburg, Germany; St. Thomas University School of Law in Miami; and the Sant’Anna Institute of Advanced Research in Pisa, Italy.
She has also been a visiting researcher at the Max Planck Institute for Foreign and International Criminal Law in Germany, funded by a German Academic Exchange Service grant.

**BRYAN FEINSTEIN**

*Correctional Programs Specialist, Correctional Programs Divisions, Federal Bureau of Prisons*

Bryan Feinstein is a correctional programs specialist in the Policy Development and Training Section, Correctional Programs Division, Central Office of the Federal Bureau of Prisons. Mr. Feinstein’s Bureau career began as a correctional officer at Metropolitan Detention Center, Los Angeles, CA, followed by his selection as a correctional treatment specialist. He was selected as case management coordinator at Metropolitan Correctional Center, San Diego, CA. Mr. Feinstein is a graduate of California State University, Northridge, with a B.A. in sociology with an emphasis in criminology and corrections.

**RICHARD S. FRASE**

*Benjamin N. Berger Professor of Law, University of Minnesota Law School*

Professor Richard S. Frase teaches criminal law, criminal procedure, and the federal defense clinic at the University of Minnesota Law School, where he joined the faculty in 1977. His seminars include comparative criminal procedure and sentencing guidelines. He was the Julius E. Davis Professor of Law for 1988–89 and became the Benjamin N. Berger Professor of Criminal Law in 1991. Professor Frase graduated Phi Beta Kappa from Haverford College. He received his J.D. degree from the University of Chicago, where he was comment editor of the *University of Chicago Law Review*. He clerked for the Honorable Luther M. Swygert, chief judge of the United States Court of Appeals for the Seventh Circuit, and was an associate attorney for the law firm of Sidley & Austin in Chicago from 1972 to 1974. Professor Frase then became a research associate and Arnold Shure Fellow of the Center for Studies of Criminal Justice at the University of Chicago Law School. He has been a visiting professor at the Christian Albrechts Universität in Kiel, Germany, and at the Université Jean Moulin in Lyon, France. Professor Frase is a member of the American Law Institute, the International Association of Penal Law, the American Society of Criminology, and the American, Minnesota, and Hennepin County Bar Associations. He is a frequent contributor to radio, television, and newspaper reports on criminal justice issues.

**G. DAVID GUNTHARP**

*Director, Arkansas Department of Community Corrections*

As director of the Arkansas Department of Community Correction, G. David Guntharp serves as a member of the Governor’s Cabinet. The mission of the Department of Community Correction includes the supervision of individuals on probation and parole; management of community correction centers; and implementation of community programs, such as drug courts and day reporting centers, while utilizing existing community resources. From 1970 to 1999, Mr. Guntharp worked for the Arkansas Department of Corrections in various positions, including juvenile probation officer, supervisor with probation and parole, supervisor of community services, administrator of probation and parole, assistant director of special services, warden, assistant director of field services, and chief deputy director of institutions. Mr. Guntharp is involved with several associations and is a ACIC Supervisory Board member, Alcohol and Drug Abuse Prevention Board member, Interstate Compact for Adult Offender Supervision chairman, member of the Southern States Correctional Association, member of the American Correctional Association, member of the American Probation and Parole Association, and member of the Arkansas Adult Probation & Parole Association. Mr. Guntharp studied business and sociology at the
Arkansas State University at Jonesboro, Arkansas, and graduated in 1973 with a B.A. He also obtained his M.A. in criminal justice at the University of Arkansas at Little Rock in 1990.

**PAUL HEGARTY**

*Assistant Deputy Superintendent, Hampden County Sheriff Department, Massachusetts*

Paul Hegarty has been assistant deputy superintendent with the Hampden County Sheriff Department’s Day Reporting Program in Springfield, MA. Since 2000, he has worked in addictions counseling and community corrections for close to 25 years. He holds a bachelor of science degree in human services and a master of science in human service administration, both from Springfield College. In 1986, Mr. Hegarty began his career with the Hampden County Sheriff Department as a substance abuse counselor with Alcoholism and Drug Abuse Services. He worked with incarcerated offenders in this 97-bed substance abuse treatment program until 1992. From 1992 until 1997, Paul worked in the same capacity at the Hampden County Sheriff Department’s Pre-Release Center, where he played an integral part in establishing opportunities for offenders to receive community-based addictions treatment. In 1995, he was one of four nationally recognized addictions counselors by the American Counseling Association. From 1996 to 1997, he served as secretary and treasurer of the International Association for Addictions and Offender Counselors (IAAOC), a division of the American Counseling Association. In 1997, Paul became the treatment manager for the Day Reporting Program, the first electronically monitored house arrest program in the country, established in 1986, serving daily an average of 80–100 incarcerated offenders planning for release.

**HERBERT J. HOELTER**

*Chief Executive Officer, National Center on Institutions and Alternatives*

Herbert J. Hoelter is cofounder and chief executive officer of the National Center on Institutions and Alternatives (NCIA). Founded in 1977, NCIA is regarded as one of the most progressive and effective criminal justice organizations in the country. NCIA is headquartered in Baltimore, Maryland, with additional offices in New York City and Mansfield, Massachusetts. Mr. Hoelter is recognized as one of the country’s leading experts in sentencing and the federal prison system and in developing alternative programs to incarceration. He directs NCIA’s sentencing and parole services, which has prepared cases in all 50 states, 75 federal jurisdictions, and three countries. Since 1977, over 15,000 NCIA cases have been presented for consideration by sentencing courts and parole boards. Mr. Hoelter has particular expertise in federal court and white collar crime, having assisted in many insider trading, tax, securities, and corporate fraud cases. Mr. Hoelter holds a master of social work degree from Marywood College in Pennsylvania and a bachelor of arts degree from the University of Buffalo. He has served as an adjunct faculty member at American University and on the faculty of the National Judicial College. He has lectured on sentencing advocacy and reform for over 20 state and local bar associations and was the representative of the National Association of Criminal Defense Lawyers (NACDL) before the United States Sentencing Commission on the subject of alternatives to incarceration. Mr. Hoelter has also served as co-chair of the NACDL post conviction committee. He has appeared on ABC’s 20/20, CNN’s Crossfire, Good Morning America, Nightline, and many other television and radio shows. Mr. Hoelter has written extensively on the U.S. criminal justice system. He is coeditor of The Real War on Crime (HarperCollins, 1996) which advances promising solutions for criminal justice policy in the United States. He has authored articles for The Federal Sentencing Reporter, The Judges Journal, the American Bar Association’s Journal on Law Related Education, Federal Probation, The Champion, and The New England Journal on Civil and Criminal Confinement, as well as numerous legal newsletters.
LINDA DALE HOFFA  
**Chief, Criminal Division, United States Attorney’s Office, Eastern District Of Pennsylvania**  
Linda Dale Hoffa is an experienced trial attorney and trial advocacy teacher. Last October, she was admitted as a fellow of the American College of Trial Lawyers. Currently she is the chief of the Criminal Division at the United States Attorney’s Office for the Eastern District of Pennsylvania. She supervises a wide variety of federal prosecutions, as well as asset forfeiture matters, in one of the largest U.S. Attorney’s Offices in the country. She also serves as the chair of the Criminal Chiefs Working Group, a subcommittee of the Attorney General’s Advisory Committee which works with the Department of Justice to help develop policy and procedures. During her more than 20 years as a federal prosecutor, Ms. Hoffa has tried numerous criminal jury trials, specializing in complex white collar crimes and corruption cases. For more than 15 years while prosecuting cases, she taught trial advocacy as an adjunct professor at both Villanova and Temple Law Schools in Philadelphia. She continues to lecture at many legal seminars throughout the United States and has made appearances on cable television and recently taught Chinese judges, prosecutors, and lawyers for Temple Law School’s Master of American Law Program at Tsinghua University. Ms. Hoffa is a 1976 magna cum laude graduate from Rutgers College in New Brunswick, New Jersey, where she was elected to Phi Beta Kappa. She graduated from Rutgers University School of Law in Newark, New Jersey in 1979. From 1979 to 1981, Ms. Hoffa clerked for the Honorable Dickinson R. Debevoise, United States district court judge, in New Jersey. She practiced law at Montgomery, McCracken, Walker and Rhodes in Philadelphia for three years before becoming a federal prosecutor.

CHARLES J. HYNES  
**District Attorney, Kings County, New York**  
Charles J. Hynes is serving his fifth term as the district attorney of Kings County (Brooklyn), New York. A graduate of St. John’s University School of Law, his public service is extensive: as a public defender and as an assistant district attorney in Brooklyn; in 1975 as special state prosecutor to investigate nursing home fraud, creating a Medicaid Fraud Control Unit that became a national model; in 1980 as commissioner of the New York City Fire Department; and from 1983 to 1985 as a commissioner for the New York State Commission of Investigation. In 1985, Mr. Hynes was appointed as special state prosecutor for the New York City Criminal Justice System, later prosecuting the murder of Michael Griffith in Howard Beach, Queens. Mr. Hynes serves as a member of the board of trustees for the New York State Lawyers’ Fund for Client Protection; the American Bar Association; the ABA Commission on Effective Criminal Sanctions; first vice chair of the ABA Criminal Justice Section and recipient of their 2005 “Minister of Justice Award”; and a vice president of the National District Attorneys Association. He co-authored *Incident at Howard Beach* and contributed to *The Regulation of Nursing Homes: A Case Study*. His first novel, *Triple Homicide*, was published in 2007. Mr. Hynes is also an adjunct professor of trial advocacy at St. John’s University, Fordham University, and Brooklyn Law School.

HONORABLE CRAIG ISCOE  
**Judge, Superior Court, Washington, D.C.**  
The Honorable Craig Iscoe was appointed to the Superior Court of the District of Columbia in 2003 by President George W. Bush. He was born and raised in Austin, Texas, where he attended the Austin public schools. He graduated with high honors from the University of Texas in December 1974, with a major in psychology and minor in government. He was a member of the student senate and was inducted into Phi Beta Kappa. Judge Iscoe received his law degree from Stanford Law School in 1978 and his master of laws from Georgetown in 1979. Following law school, Judge Iscoe held a fellowship at Georgetown University Law Center’s Institute for Public Representation. He later joined the Federal
Trade Commission, where he worked on cigarette advertising issues and then became an assistant to the director of the FTC’s Bureau of Advertising Practices. In 1982, he joined the law firm Arent Fox, working on communications issues and general litigation. In 1984, he became an assistant United States attorney and tried a wide variety of criminal cases, including armed robbery, drug distribution, homicide, and public corruption cases, as well as the nation’s first prosecution under the federal flag-burning statute. Judge Iscoe also served as an assistant professor at Vanderbilt Law School for a year, directing the Juvenile Law Clinic and the Trial Practice program. In 1997, Judge Iscoe began a detail as associate deputy attorney general in the Justice Department, handling national security, white collar, and other issues. In 2001, he returned again to the U.S. Attorney’s Office. Judge Iscoe has served as an adjunct professor at Georgetown, teaching Trial Practice and Professional Responsibility and has taught at various programs for the National Institute for Trial Advocacy. He has also made several presentations in Eastern Europe on behalf of the Justice Department and the American Bar Association, training judges and prosecutors in Poland, Slovakia, and Croatia in the investigation and prosecution of public corruption and corporate criminal offenses. In addition, he writes an annual summary of the Federal Rules of Criminal Procedure. Judge Iscoe is a Master in the Edward Bennett Williams Inn of Court.

THE HONORABLE CAROL E. JACKSON
Chief Judge, United States District Court, Eastern District of Missouri
The Honorable Carol E. Jackson is chief judge of the U.S. district court for the Eastern District of Missouri. Chief Judge Jackson was nominated by President George H.W. Bush on April 1, 1992. She was confirmed by the Senate on August 12, 1992, and received commission on August 17, 1992. From 1986 to 1992 she served as a U.S. magistrate judge in the U.S. district court for the Eastern District of Missouri. Prior professional experience includes a stint in private practice in St. Louis, Missouri, from 1976 to 1983; senior attorney, Mallinckrodt, Inc., St. Louis, Missouri, from 1983 to 1985; and adjunct professor, Washington University School of Law, from 1989 to 1992. Chief Judge Jackson attended Wellesley College and received her B.A. in 1973. Her juris doctor was awarded at the University of Michigan Law School in 1976.

KEVIN D. JACKSON
Deputy Warden, Flowood Satellite Facility
Kevin Jackson has more than 14 years’ experience in criminal justice and correctional systems. His experience includes correctional systems management, training, and leadership. He began his career as a correctional officer trainee. He quickly rose through the ranks—he was promoted to sergeant in 1995, in 1996 was promoted to lieutenant, in 1998 was promoted to K-9 commander, in 1999 was promoted to training coordinator, and in 2003 was promoted to deputy warden of Flowood Satellite Facility. Mr. Jackson completed his undergraduate studies in criminal justice and his graduate studies in guidance and counseling at Jackson State University. He is active locally in several community organizations which include the Nominal Group, where he serves as chair of the board of directors, and as a board member of Communities in Schools, Inc. Mr. Jackson also has served as a mentor for youth at the Henley Young Juvenile Justice Center. He is a member of the Mississippi Association of Professionals in Corrections and the United States Deputy Warden Association.

LAURA J. KAPLAN
Chief, Violent and Organized Crime Section, United States Attorney’s Office, District of Massachusetts
Laura J. Kaplan is currently the chief of the Violent and Organized Crime Section of the U.S. Attorney’s Office in the District of Massachusetts. As section chief, Ms. Kaplan supervises the Major Crimes and
Drug Task Force Units as well as the Organized Crime/Gang Unit. Ms. Kaplan has been a federal prosecutor for more than 15 years, both in Massachusetts and New Jersey, and has spent much of that time prosecuting organized crime cases. Ms. Kaplan began her legal career at the Kings County District Attorney’s Office in New York where she spent five years prosecuting sex crimes and homicide cases. She is a graduate of the University of Michigan and the Washington College of Law at American University.

SUSAN KATZENELSON
Executive Director, North Carolina Sentencing and Policy Advisory Commission
Susan Katzenelson, the North Carolina Sentencing Commission’s executive director since 1997, has worked for more than 25 years in the field of criminal justice. A graduate of the University of Pennsylvania, specializing in criminology, psychology, and research methodology, she taught at American University and the University of Maryland and worked over the years on a wide variety of criminal justice research projects. In the past seven years prior to coming to North Carolina, she served as director of the Office of Policy Analysis at the U.S. Sentencing Commission. In her current position, she works closely with the General Assembly, the Department of Correction, and the Office of Juvenile Justice in developing sentencing policy and assessing its resource implications within the framework of reliable data collection and analysis.

RICHARD KERN
Director, Virginia Criminal Sentencing Commission
Richard Kern has been the director of the Virginia Criminal Sentencing Commission, a judicial branch agency of the Commonwealth of Virginia, since its inception in 1994. Dr. Kern is responsible for all aspects of the Commonwealth’s criminal sentencing guidelines system and reports directly to, and serves at the pleasure of, the 17-member Criminal Sentencing Commission that, although a judicial branch agency, is composed of appointees from all three branches of state government. Previously, Dr. Kern was director of the Virginia Criminal Justice Research Center, where he was responsible for the oversight and direction of criminal justice system research requested by the governor, secretary of public safety, the legislature, and the judiciary. Dr. Kern also served as research director for the Governor’s Commission on Parole Abolition and Sentence Reform. There he directed research on sentencing and time-served patterns, offender recidivism, and risk assessment, the development of computer simulation programs to estimate the correctional resource impact of parole abolition and the development of truth-in-sentencing voluntary guidelines. In addition, Dr. Kern served as director of the Governor’s Commission on Violent Crime. In this capacity, he directed research on crime prevention strategies, gun control measures and their effectiveness, firearms transactions, evaluation of offender rehabilitation programs, and arrest, conviction, sentencing, and time-served trends. Dr. Kern has twice been elected president of the national Justice Research and Statistics Association (JRSA). He currently serves as an advisory board member of the State Sentencing and Corrections Program operated by the Vera Institute of Justice. Dr. Kern received Ph.D. and M.S. degrees in criminology from Florida State University.

RYAN SCOTT KING
Policy Analyst, The Sentencing Project
Ryan Scott King is a policy analyst with the Sentencing Project. His research specialization is the American criminal justice system, with a concentration on the radiating effects of sentencing and incarceration upon individuals, families, and the community at large. Areas of research interest include felony disenfranchisement, sentencing legislation, incarceration and crime rates, drug policy, and the
nexus of class, race, and incarceration. Research by Mr. King has appeared in *Criminology & Public Policy*, the *Harm Reduction Journal*, the *Federal Sentencing Reporter*, *New England Journal on Criminal and Civil Confinement*, and *SOULS: A Critical Journal of Black Politics, Culture, and Society*. Mr. King has addressed members of the Maryland House of Delegates and the Canadian House of Commons. In addition, Mr. King’s work has been featured in the *Associated Press*, *New York Times*, *Washington Post*, and *USA Today* as well as appearing on local and national radio programs to discuss sentencing and corrections issues, including NPR’s *The Tavis Smiley Show* and *Talk of the Nation*. Mr. King holds a B.A. in anthropology from the University of Pittsburgh, a M.A. in criminal justice from Monmouth University, and a M.S. in justice, law, and society from American University.

**DR. PAMELA K. LATTIMORE**  
*Principal Scientist, RTI International*  
Pamela Lattimore is a principal scientist in RTI’s Crime, Justice Policy, and Behavior Program. She evaluates interventions, investigates the causes and correlates of criminal behavior (particularly among young offenders, probationers, and parolees) and assesses various approaches for improving criminal justice system operations. Dr. Lattimore has been a project director or principal investigator for multiple studies, including the Multi-site Evaluation of the Serious and Violent Offender Reentry Initiative (SVORI), a five-year evaluation of a federal initiative to improve outcomes for offenders returning to the community from prison; the comparison of alternative coercive drug treatment models; the evaluation of the juvenile breaking the cycle program; the national evaluation of the safe schools/healthy students initiative; the coordinating center for the criminal justice diversion program for individuals with co-occurring mental health and substance abuse disorders; and the reentry court process evaluation. She served as chair of the Division on Corrections and Sentencing of the American Society of Criminology from 2001 to 2003 and serves on the editorial boards of several professional journals. Prior to joining RTI in 1998, Dr. Lattimore worked for ten years at the National Institute of Justice, most recently as director of the Criminal Justice and Criminal Behavior Division, Office of Research and Evaluation. She received her Ph.D. in econometrics and public finance and B.A. in interdisciplinary studies (economics and environmental studies) at the University of North Carolina at Chapel Hill.

**GEORGIA LERNER**  
*Executive Director, Women’s Prison Association*  
Georgia Lerner is the executive director of the Women’s Prison Association (WPA) in New York, New York. Ms. Lerner became executive director of WPA in January 2008. She joined WPA in 2000, serving as associate executive director since 2004, and, prior to that, as director of program operations. As associate executive director, Ms. Lerner supervised all aspects of the agency’s client services, ensuring responsiveness to client needs, continuity of service, and compliance with internal standards and external requirements; strategic program planning and implementation; negotiation and oversight of government contracts, including development of service and pricing parameters for performance-based contracts. Ms. Lerner provided leadership for starting resident-managed, sober, permanent housing for formerly-incarcerated women. The house’s innovative financing model has attracted attention from a wide range of local and national organizations. Ms. Lerner is a frequent speaker on issues related to women who have been incarcerated, particularly on reentry, gender-responsive programming, issues arising at the intersection of the child welfare and criminal justice systems, and housing options. Before joining WPA, Ms. Lerner worked in direct-care family planning and HIV services settings, as well as in contracts management. She holds a masters degree in health education and human sexuality, and a J.D. from Fordham University School of Law.
MARGARET COLGATE LOVE  
*Law Offices of Margaret Love, Washington, D.C.*

Margaret Love practices law in Washington, D.C., specializing in executive clemency and restoration of rights, sentencing and corrections policy, and legal and government ethics. She currently serves as director of the ABA Commission on Effective Criminal Sanctions, and was a reporter for the ABA Justice Kennedy Commission. Ms. Love served in the Justice Department for 20 years, from 1978 to 1997 as senior counsel in the Office of Legal Counsel (1979–1988), as deputy associate attorney general and associate deputy attorney general (1988–1990), and as U.S. pardon attorney (1990–1997). She has written and lectured widely on executive clemency and the collateral consequences of a criminal conviction, and her state-by-state guide, *Relief from the Collateral Consequences of a Criminal Conviction*, was published by W.S. Hein in 2006. A past member of the ABA Criminal Justice Section Council, she chaired the Criminal Justice Standards Task Force on Collateral Sanctions and presently chairs the Standards Task Force on the Legal Status of Prisoners. She serves as the ABA liaison to the American Law Institute Model Penal Code revision project, and to the Uniform State Law project on collateral consequences. Ms. Love received her law degree from Yale in 1977 and has a master’s degree in medieval history from the University of Pennsylvania.

DORIS LAYTON MACKENZIE  
*Professor, Criminology and Criminal Justice, University of Maryland*

Doris Layton MacKenzie, Ph.D., is professor in the Department of Criminology and Criminal Justice at the University of Maryland and director of the Evaluation Research Group. Prior to taking this position, she earned her doctorate from Pennsylvania State University, was on the faculty of the Louisiana State University where she was honored as a “Researcher of Distinction,” and was awarded a visiting scientist position at the National Institute of Justice. As visiting scientist, she provided expertise to federal, state and local jurisdictions on correctional boot camps, correctional policy, intermediate sanctions, research methodology, experimental design, statistical analyses, and evaluation techniques. As an expert in criminal justice, Dr. MacKenzie has consulted with state and local jurisdictions and has testified before U.S. Senate and House committees. Dr. McKenzie has an extensive publication record on such topics as what works to reduce crime in the community, inmate adjustment to prison, the impact of intermediate sanctions on recidivism, long-term offenders, methods of predicting prison populations, self-report criminal activities of probationers, and boot camp prisons. She directed several funded research projects, including multi-site study of correctional boot camps; descriptive study of female boot camps; probationer compliance with conditions of supervision; a national study of juvenile correctional institutions; and what works in corrections. Dr. MacKenzie has served as past chair of the American Society of Criminology’s Division on Corrections and Sentencing, vice-president of the American Society of Criminology (ASC), and president of the Academy of Experimental Criminology (AEC). She has been elected fellow in both ASC and AEC. In 2007, she was awarded a Fulbright Research Scholar grant to study the new community corrections programs in China.

VALERIE A. MARTIN  
*Chief United States Probation Officer, Western District of Michigan*

Valerie A. Martin is the chief U.S. probation officer for the Western District of Michigan. She holds a master’s degree in social work with an emphasis in policy, planning, and administration from Western Michigan University in Kalamazoo, Michigan, and a bachelor’s degree in psychology from Eastern Illinois University in Charleston, Illinois. She is a graduate of the Federal Judicial Center’s Leadership
Symposium on Alternatives to Incarceration

Development Program and has served as faculty for Federal Judicial Center new officer training programs. She began her federal service in 1989 after holding positions as a state probation officer, substance abuse counselor, and employee assistance program (EAP) coordinator. From 1989 to 2001, she served the federal court in the Central District of Illinois as U.S. probation officer and supervising U.S. probation officer. Appointed chief U.S. probation officer in Western Michigan in October 2001, Ms. Martin has facilitated the development of a reentry court program and other evidenced-based practices designed to reduce recidivism.

Catherine McVey
Chair, Pennsylvania Board of Probation and Parole

Catherine C. McVey received her bachelor of science degree in law enforcement and corrections administration from Penn State University in 1973 and her master of science degree in correctional administration from Sam Houston State University in 1975. She was licensed as a professional counselor in Texas in 1983 and worked with juvenile substance abusers and female offenders. Ms. McVey has more than 35 years of experience working with incarcerated and paroled offenders in Texas and Pennsylvania. In the first 25 years of her career, Ms. McVey worked in the Texas Department of Criminal Justice in numerous positions. Upon retiring from the Texas Department of Criminal Justice in June 1998, she returned to her home in Pennsylvania to continue her career in corrections with the Pennsylvania Department of Corrections. She served as director for health and mental health care services from 1998 to 2005, and was subsequently appointed as deputy secretary for administration in 2003, serving in that capacity until 2005. In July 2005, she was confirmed by the legislature to serve a six-year term as a board member of the Pennsylvania Board of Probation and Parole. She was subsequently appointed by Governor Rendell as chair of the Pennsylvania Board of Probation and Parole.

Jorge Montes
Chair, Illinois Prisoner Review Board

Jorge Montes is the chair of the Illinois Prisoner Review Board. Mr. Montes was appointed in October of 1994. He earned a bachelor’s degree in journalism in 1985 from Loyola University of Chicago and a doctorate in jurisprudence in 1988 from the Loyola School of Law. Mr. Montes served as a supervising litigation attorney for the Cook County State’s Attorney’s Office; as editor for Passport, an American Bar Association publication; and as a spokesman for the Office of the Illinois Attorney General. He has served on a number of bar association and college boards and has hosted cable television and radio talk shows in Chicago.

Olinda Moyd
Chief, Parole Division, District of Columbia, Public Defender Service

Olinda Moyd is chief of the Parole Division for the District of Columbia Public Defender Service. She is a native of Baltimore who graduated from the Ohio State University School of Law in 1984. She worked in the legal department of the national office of the NAACP and then at the ACLU National Prison Project, and in January 1990, she joined the staff of the D.C. Public Defender Service. She worked in the Prisoners’ Rights Program, transferring in 1998 to the Parole Division. She became chief of the Parole Division in August 2003. She has had the opportunity to represent and supervise the representation of hundreds of clients at administrative hearings and has been involved in litigation on behalf of several clients before local and federal courts. In 2002, she was a visiting professor of law at the UDC David A. Clarke School of Law where she taught the Prisoners’ Rights and Advocacy Clinic. She currently supervises law students from both Howard University and Georgetown University Law Center. For three years, she served on the board of directors and director of legal services at Our Place, which is a support
and resource center for D.C. women who are incarcerated and returning to the community, and she is now a member of the scholarship committee. Ms. Moyd has recently served as a member of the Maryland Governor’s Cabinet Council on Crime and Juvenile Justice.

**PAT NOLAN**  
*Vice President, Prison Fellowship*

Pat Nolan is the vice president of Prison Fellowship and heads up Justice Fellowship, its criminal justice reform arm. Justice Fellowship works to reform the criminal justice system based on the principles of restorative justice found in the Bible. They work with government officials to find practical ways to apply restorative justice to help victims, reform the hearts of offenders, and restore a sense of community to neighborhoods long plagued by crime. A major focus of Justice Fellowship’s efforts is on ensuring that offenders are better prepared to live healthy, productive, law abiding lives on their release. Mr. Nolan served for 15 years in the California State Assembly, four of those as the assembly Republican leader. He was a leader on crime issues, particularly on behalf of victims’ rights. Mr. Nolan was one of the original sponsors of the Victims’ Bill of Rights (Proposition 15) and was awarded the Victims Advocate Award by Parents of Murdered Children. He was named legislator of the year by many groups, including AMVETS for his work on behalf of Vietnam veterans. He is the author of *When Prisoners Return*, which describes the important role the church can play in helping prisoners get back on their feet after they are released. His opinion pieces have appeared in numerous periodicals including the *Los Angeles Times*, the *National Law Journal* and the *Washington Times*. Mr. Nolan has testified on numerous occasions before congressional committees on prison work programs, juvenile justice, prison safety, offender reintegration and religious freedom and he has lectured at judicial conferences and legal conventions. He serves on the U.S. Prison Rape Elimination Commission and the National Commission on Safety and Abuse in America’s Prisons, and in 2007 served on California’s Prison Rehabilitation Strike Team. He earned both his bachelor of arts in political science and his juris doctorate at the University of Southern California.

**MICHAEL PINARD**  
*Professor, University of Maryland School of Law*

Michael Pinard teaches criminal procedure and legal profession, and the reentry of ex-offenders clinic at the University of Maryland School of Law. He also taught comparative criminal process at the University of Aberdeen in 2006. Professor Pinard’s scholarship and research interests focus on the criminal process, criminal defense lawyering, and issues related to the interconnections between the reentry of individuals with criminal records and the collateral consequences of criminal convictions. His most recent articles include “A Reentry-Centered Vision of Criminal Justice,” “An Integrated Perspective of the Collateral Consequences of Criminal Convictions and the Reentry of Formerly Incarcerated Individuals,” and “The Logistical and Ethical Difficulties of Informing Juveniles about the Collateral Consequences of Adjudications.” Professor Pinard is the incoming president of the Clinical Legal Education Association (CLEA) and is an editor-in-chief of the Clinical Law Review. He is the co-chair of Clinical Scholarship Committee, is a past chair of the Nominations Committee for the AALS Section on Clinical Education Executive Committee, and is a past co-chair of the AALS Section on Litigation. He serves on the executive committee of the Public Justice Center (Baltimore), the board of directors of the Jobs Opportunities Task Force (Baltimore), and the advisory committee of the Maryland Reentry Partnership (Baltimore). He is the immediate past chair of the Maryland State Bar Association’s Legal Education and Bar Admission’s Committee. Professor Pinard received his juris doctor from the New York University School of Law. His was formerly a staff attorney with the Neighborhood Defender Service of Harlem and the Office of the Appellate Defender in New York City. From 1998–2000, he was a Robert M. Cover...
Clinical Teaching Fellow at Yale Law School. Prior to coming to Maryland in 2002, he was an assistant professor at St. John’s University Law School and a visiting associate professor at Washington University School of Law in St. Louis.

ALLISON D. REDLICH  
Senior Research Associate, Policy Research Associates
Allison D. Redlich is a senior research associate at Policy Research Associates in Delmar, New York, whose areas of interest and expertise focus on psychology and the law. In the fall of 2008, she is joining the faculty of the School of Criminal Justice at the State University of New York at Albany. She received her Ph.D. in developmental psychology from the University of California, Davis, in 1999 and then completed a post-doctoral fellowship at Stanford University. Dr. Redlich’s research has two main foci: mental health courts and other forms of community-mandated treatment for justice involved persons with mental illness, and police interrogations and false confessions. She has published extensively in both areas and provided expert testimony. Her research has been funded by the National Science Foundation, the John D. and Catherine T. MacArthur Foundation, and NARSAD: The Mental Health Research Association.

MARC RENZEMA  
Professor, Criminal Justice, Kutztown University
Marc Renzema has been a professor of criminal justice at Kutztown University since 1982. His primary teaching responsibilities deal with research methods, corrections, and substance abuse. Earlier experiences included teaching at Indiana State University, and employment as a psychologist by the New York State Department of Mental Hygiene and the New York State Department of Correctional Services. He also served the Peace Corps in the Republic of the Ivory Coast. In 1987, Dr. Renzema founded Offender Monitoring, a newsletter which later became the Journal of Offender Monitoring. After selling the newsletter in 1989, he obtained a contract with the National Institute of Justice to conduct a nationwide survey of the applications of electronic monitoring. In 1998 through 1999, he was again editor of the journal. He has written dozens of articles on electronic monitoring and the postrelease adjustment and has presented at both academic and practitioner conferences both here and in Europe. He is a former editor of The Executive Exchange, the publication of the National Association of Probation Executives, and has served on the editorial board of the Community Corrections Reporter since 1993. In 2001, he accepted the task of conducting a meta-analysis of the electronic monitoring literature for the Campbell Collaboration. Details of the project are available at www.renzema.net. Dr. Renzema has a bachelor’s degree from Johns Hopkins University and a master’s degree from Temple University, both in psychology. His doctorate in criminal justice was earned at the University at Albany.

STEPHEN R. SADY  
Chief Deputy Federal Public Defender, District of Oregon
Stephen R. Sady is the chief deputy federal public defender for the District of Oregon where he represents clients at the trial level, in habeas corpus proceedings, and on appeal. He graduated from Antioch College in 1973 and from Lewis and Clark Law School in 1977. After three years representing migrant farm workers with Evergreen Legal Services in Sunnyside, Washington, he moved to Portland where he has been defending since 1981. He has taught constitutional criminal procedure as an adjunct professor at Lewis and Clark Law School and, in 1990, lectured in law schools in Bogotá, Cartagena, and Barranquilla, Colombia, on United States criminal law through a Fulbright grant. He writes and teaches
extensively on subjects including federal sentencing, pretrial motions, appellate advocacy, statutory construction, and representation of Guantánamo prisoners.

**STEPHEN A. SALTZBURG**  
*Professor, George Washington University Law School*  
Stephen A. Saltzburg is the Wallace and Beverley Woodbury University Professor of Law at George Washington University Law School, Washington, D.C. Professor Saltzburg joined the GW Law faculty in 1990. Before that, he taught at the University of Virginia School of Law (since 1972), and was named the first incumbent of the Class of 1962 Endowed Chair. In 1996, he founded and began directing the master’s program in litigation and dispute resolution at GW. Professor Saltzburg served as reporter for and then as a member of the advisory committee on the Federal Rules of Criminal Procedure and as a member of the advisory committee on the Federal Rules of Evidence. He was the reporter for the Civil Justice Reform Act Committee for the District of Columbia District Court before he assumed the chair of that committee. He has served as a special master in two class action cases in the District of Columbia District Court and continues to serve as a mediator for the U.S. Court of Appeals for the District of Columbia. He also has mediated a wide variety of disputes involving public agencies as well as private litigants; has served as a sole arbitrator, panel chair, and panel member in domestic arbitrations; and has served as an arbitrator for the International Chamber of Commerce. Professor Saltzburg’s public service includes serving as associate independent counsel in the Iran-Contra investigation; as deputy assistant attorney general in the Criminal Division of the U.S. Department of Justice, as the Attorney General’s ex-officio representative on the U.S. Sentencing Commission; and as director of the Tax Refund Fraud Task Force, appointed by the Secretary of the Treasury. He currently serves as a counsel member in the ABA Litigation Section and is a member of the ABA House of Delegates from the Criminal Justice Section. He was appointed to the ABA Task Force on Terrorism and the Law and to the Task Force on Gatekeeper Regulation and the Professional in 2001 and to the ABA President’s Advisory Group on Citizen Detention and Enemy Combatant Issues in 2002. In 2001, he was appointed by Chief Judge Edward R. Becker of the U.S. Court of Appeals for the Third Circuit as co-chair of the Task Force on the Selection of Lead Counsel in Class Actions, which published its final report in 2002. Professor Saltzburg is the author of numerous books and articles on evidence, procedure, and litigation.

**KENT SCHEIDEGGER**  
*Legal Director and General Counsel, Criminal Justice Legal Foundation*  
Kent Scheidegger has been the legal director of the Criminal Justice Legal Foundation since December 1986. He has also served as vice-chairman of the Criminal Law and Procedure Practice Group of the Federalist Society since 1996. His articles on criminal and constitutional law have been published in law reviews, national legal publications, and congressional reports. Legal arguments authored by Mr. Scheidegger have been cited and incorporated in several precedent-setting United States Supreme Court decisions.

**SUNNY SCHWARTZ**  
*Program Administrator and Co-founder, Resolve to Stop the Violence Program, San Francisco Sheriff’s Department*  
Sunny Schwartz is a nationally recognized expert in Criminal Justice reform. She has pioneered new policy initiatives for prisoners’ programs and their reentry as well as alternatives to incarceration. Ms. Schwartz has worked in criminal justice for more than 25 years, and she was admitted to the California State Bar in 1985. While practicing criminal and civil law, Ms. Schwartz received numerous awards from
the San Francisco Bar Association including “Outstanding Pro Bono Attorney of the Year” and “Attorney Excellence in Public Interest Pro Bono Service.” In 1990, Sheriff Michael Hennessey appointed Ms. Schwartz to be the program administrator for the San Francisco Sheriff’s Department. Ms. Schwartz directs the design and operation of prisoner programs in six county jails. She changed traditional incarceration operations to require inmates to participate in educational, vocational and therapeutic programs ten hours a day, five days a week. These programs are specifically designed to facilitate successful reentry into society by engendering restorative justice initiatives. Ms. Schwartz designed and established the Resolve To Stop the Violence Project (RSVP), a nationally recognized, award-winning restorative justice program. Ms. Schwartz and the RSVP approach to stopping crime has been featured on national television, including the Discovery Channel, PBS, Larry King Live and the Oprah Winfrey show, and is currently being examined for replication throughout the United States, New Zealand, Poland and Singapore. In 2004, RSVP was the recipient of the prestigious Innovations in American Government Award, sponsored by the Kennedy School of Government of Harvard University and the Ash Institute. Ms. Schwartz also developed and initiated the San Francisco Sheriff’s Department Family Services Unit, providing a variety of services to children of incarcerated parents and other family members affected by incarceration. Ms. Schwartz and Sheriff Hennessey founded the first charter school in the nation for incarcerated and post-release adults. The Five Keys Charter School brings together a responsive curriculum that focuses on offender accountability, restoration, and academic, family and employment skills. She has lectured and trained all over the globe on new policies for criminal justice systems, responsible alternatives to incarceration, and community organization.

**SCOTT SHORTENHAUS**  
Deputy Director, Center for Faith-Based and Community Initiatives, U.S. Department of Labor  
Employment and Training Administration

Scott Shortenhaus is the deputy director at the Center for Faith-Based and Community Initiatives at the U.S. Department of Labor. In this role, he is responsible for linking nonprofit organizations with businesses to meet their workforce needs as well as helping manage several prisoner reentry initiatives, including the Ready4Work Program, the President’s Prisoner Reentry Initiative, and the Beneficiary-Choice Contracting Reentry Initiative. He previously served as the director of federal affairs for Alexander, Wegner & Associates. Mr. Shortenhaus has also served as a policy advisor for Congressman Mark Neumann, Congressman Paul Ryan, and Governor Scott McCallum. Mr. Shortenhaus received his degree in business administration from Taylor University.

**PROFESSOR ABBE SMITH**  
Co-Director, Criminal Justice Clinic and E. Barrnett Prettyman Fellowship  
Professor, Georgetown University Law Center

Abbe Smith is professor of law at Georgetown University Law School, and co-director of the Criminal Justice Clinic and E. Barret Prettyman Fellowship Program. She has been teaching at Georgetown since 1996. From 1990 to 1996, Professor Smith was education director and then deputy director of the Criminal Justice Institute at Harvard Law School. While at Harvard, she was also a clinical instructor in the criminal defense clinic and a lecturer on law in the Trial Advocacy Workshop. Since 1987, Professor Smith has taught criminal law, criminal procedure, and trial advocacy at American University Washington College of Law, Temple University School of Law, and City University New York School of Law. She is the author of articles on feminism and criminal law, clinical legal education, legal ethics, and juvenile justice. She is also a cartoonist. A collection of her cartoons, Carried Away: The Chronicles of a Feminist Cartoonist, was published in 1984. From 1982 to 1990, Professor Smith was a trial attorney.
Amy L. Solomon
Senior Research Associate, Policy Center, Justice Urban Institute
Amy L. Solomon is a senior research associate at the Urban Institute, where she works to link the research activities of the Justice Policy Center to the policy and practice arenas. Her primary areas of concentration include prisoner reentry and problem-solving approaches to community safety. Ms. Solomon directs projects relating to transition from local jails, community supervision, and innovative reentry practices at the neighborhood level. She also manages the Reentry Roundtable series and research partnerships with the Council of State Government’s Reentry Policy Council and the National Governors Association’s Prisoner Reentry Policy Academy. Ms. Solomon previously worked at the National Institute of Justice, developing crime-reduction initiatives addressing prisoner reentry and community problem-solving. She has also managed a community service program for ex-offenders, developed reentry strategies for a department of corrections, and worked with juveniles in detention, probation, and school settings. Amy currently serves on advisory boards for the Center for Community Safety in North Carolina, the Prisoner Reentry Institute at John Jay College of Criminal Justice, the Council of State Governments Community Corrections Research Project and Reentry Policy Guide Project, and the Evaluation Advisory Board for the Michigan Department of Corrections Prisoner Reentry Initiative. Ms. Solomon holds a masters in public policy from Harvard’s Kennedy School of Government.

Honorable Leo T. Sorokin
United States Magistrate Judge, District of Massachusetts
Hon. Leo T. Sorokin was appointed magistrate judge of the United States district court on April 11, 2005. He graduated from Yale College, cum laude, in 1983, and Columbia Law School in 1991, where he was a Kent and Stone Scholar as well as the articles editor of the Journal of Law and Social Problems. After his graduation from law school, he served as a law clerk to the Honorable Rya W. Zobel, a judge of the United States District Court for the District of Massachusetts (1991–1992). He then joined Mintz Levin as an associate (1992–1994). He next became an assistant attorney general under Scott Harshbarger at the Massachusetts Attorney General’s Office (1994–1997). During his tenure at the Office of the Attorney General he served in the Administrative Law Division of the Government Bureau, representing Massachusetts in a range of civil matters in the trial and appellate courts. During his last year in the office, he became the opinions coordinator for the Attorney General (1996–1997). He was an assistant federal defender in the Federal Public Defender’s Office for the District of Massachusetts (1997–2005) where he represented indigent defendants in federal criminal prosecutions at trial and on appeal. He remained in this position until his appointment to the bench. He has served as a faculty member in numerous educational programs sponsored by the United States Court of Appeals for the First Circuit, the Boston Bar Association, and the Criminal Justice Act Board. Presently, he presides over the District of Massachusetts’s Court Assisted Recovery Effort.

Faye Taxman
Professor of Administration of Justice, George Mason University
Fay Taxman is a professor in the Administration of Justice Department of George Mason University. She is the principal investigator for the Coordinating Center for the NIDA-funded Criminal Justice National
Drug Treatment Studies (CJ-DATS); (www.cjdats.org), where she directs a national survey of practices in correctional settings, and is involved in several experimental studies. One such study explores the use of contingency management and incentive systems for drug-involved offenders. She is also the principal investigator on two studies devoted to understanding adoption of science-based practices in criminal justice and juvenile justice systems. Dr. Taxman is the senior author of Tools of the Trade: A Guide to Incorporating Science into Practice, a publication of the National Institute on Corrections that provides a guidebook to implementation of science-based concepts into practice. She is on the editorial boards of the Journal of Experimental Criminology and Journal of Offender Rehabilitation and has published articles in Journal of Quantitative Criminology, Journal of Research in Crime and Delinquency, Journal of Substance Abuse Treatment, Journal of Drug Issues, and Evaluation and Program Planning. Dr. Taxman received the University of Cincinnati Award from the American Probation and Parole Association in 2002 for her contributions to the field. She was appointed to an expert panel to advise Governor Arnold Schwarzenegger on his prison and corrections crisis and the Pew Foundation’s initiative on improving sentencing and corrections. Dr. Taxman’s research interests include corrections, sentencing, health services for offenders, drug policy, and organizational change.

ROSSMAN D. THOMPSON, JR.
Assistant Federal Public Defender, Eastern District of Pennsylvania
Rossman Thompson is an assistant federal defender for the Eastern District of Pennsylvania. Mr. Thompson is a 1985 graduate of the University of Pittsburgh School of Law. Since 1989, he has worked as an assistant federal defender in the Philadelphia, Pennsylvania office. He has been a participant in the reentry program established in this district in September 2007.

LINDA TRUITT
Senior Social Science Analyst, Criminal Institute of Justice
Linda Truitt is a senior social science analyst in the justice systems research division at the National Institute of Justice where she manages a portfolio of research and evaluation projects on courts, drugs, and crime. These address pretrial and specialized court programs, sentencing, and drug market concerns at federal, state, and local levels. Dr. Truitt was previously a researcher at Abt Associates, Inc. and has conducted adult and family treatment drug court evaluations, heroin data collection program reviews, sentencing disparity and guidelines assessments, and methamphetamine production and trafficking reviews.

SCOTT VANBENSCHOTEN
Probation Administrator, OPPS-PAD, Administrative Office of the U.S. Courts
Scott VanBenschoten has served as a probation administrator with the Administrative Office of the U.S. Courts in Washington, D.C., since 2005. In this capacity, he works on national policies and procedures for the federal probation and pretrial services system in the areas of substance abuse, evidence-based practices, and general supervision. Prior to coming to the OPPS, Mr. VanBenschoten was the assistant director of the Chesterfield County Virginia, Community Corrections Program. In this role, he was responsible for managing a day reporting center for substance abusing offenders, a diversion program for dually diagnosed defendants and offenders, and a local probation and pretrial service office. Mr. VanBenschoten earned his bachelors degree in sociology from Messiah College, a masters degree in clinical social work from Virginia Commonwealth University, a masters degree in public administration from American University, and he recently finished a three-year fellowship with the Robert Wood Johnson Foundation.
Bobby Vassar is chief counsel to the Subcommittee on Crime, Terrorism and Homeland Security of the House Judiciary Committee. He is responsible for all legislative assistance to the chairman and other members of the Subcommittee, and to the full committee chairman and other full committee members as assigned, and for the supervision of all personnel and all administrative operations of the Subcommittee. From 1999 to 2007, Mr. Vassar served as counsel to the Minority, Subcommittee on Crime, Terrorism and Homeland Security, House Judiciary Committee. From 1994 to 1999, he served as senior counsel and legislative director in the office of Congressman Robert C. Scott. Prior to this post, Mr. Vassar worked in such capacities as acting secretary and deputy secretary for Virginia’s Health and Human Resources. His public service career includes positions such as deputy commissioner for State Programs, Virginia Department of Social Services, and chairman of the Virginia Parole Board. Mr. Vassar received his J.D. from the University of Virginia School of Law and his B.A. from Norfolk State University.

Jeffrey L. Viken is the Federal Public Defender for the Districts of North Dakota and South Dakota. He has held this position in South Dakota from 2003 to the present and in North Dakota from 2005 to the present. Mr. Viken worked in private practice from 1981 to 2003, and as an assistant United States attorney from 1977 to 1981. In 1981, he served as the Acting United States Attorney. Mr. Viken’s private practice focused on federal, state, and tribal criminal defense and plaintiff’s personal injury litigation. He is a member of several professional associations and has served on the boards of numerous professional and community organizations. Mr. Viken obtained his B.A. and his J.D. from the University of South Dakota, where he graduated magna cum laude and was inducted into Phi Beta Kappa.

Michael L. Volkov has served as a deputy assistant attorney general in the Office of Legislative Affairs at the U.S. Department of Justice since March 2008. Previously, Mr. Volkov held positions of chief minority counsel, chief counsel, and deputy chief counsel for the House Committee on the Judiciary, Subcommittee on Crime, Terrorism and Homeland Security. For the Senate Judiciary Committee, Mr. Volkov served as crime and antitrust counsel. While at the United States Attorney’s Office for the District of Columbia, Mr. Volkov served as crime and antitrust counsel. While at the United States Attorney’s Office for the District of Columbia, Mr. Volkov served as deputy chief of the Organized Crime and Narcotics Trafficking Section, as chief of the Gang Prosecution and Intelligence Section, and twice served as an assistant U.S. attorney, from February 1989 to October 1998, and again from May 2004 to January 2005. Mr. Volkov also served as a trial attorney in the Antitrust Division, Communications and Finance Section, of the U.S. Department of Justice. Prior to commencing public service, Mr. Volkov was a private attorney. Mr. Volkov is a magna cum laude graduate of the University of Pennsylvania and the Wharton School of Business. He earned membership in Phi Beta Kappa and Beta Gamma Sigma honoraries. Mr. Volkov received his juris doctorate cum laude at Georgetown University Law Center in 1982.

Jerry Vroegh
Administrator, Community Corrections and Detention Services Branch, Federal Bureau of Prisons
Jerry Vroegh is the administrator of the Community Corrections and Detention Services Branch at BOP. Mr. Vroegh is responsible for policy development for the Bureau’s community-based reentry programs, as well as the development of contracts for the Bureau’s nationwide network of more than 250 contract residential reentry centers. Mr. Vroegh also oversees the Bureau’s liaison activities with the U.S. Marshals Service and Immigration and Customs Enforcement. Mr. Vroegh received his M.A. in applied linguistics from Southern Illinois University in 1979. He served as a Fulbright Scholar in Italy from 1981–1982. Prior to assuming his current position, Mr. Vroegh served as executive assistant to Bureau Director Harley G. Lappin, coordinated the Bureau’s community-based substance abuse treatment program, and managed the Bureau’s community corrections office in Boston.

**BETH WEINMAN**  
*National Drug Abuse Programs Coordinator, Correctional Programs Divisions, Federal Bureau of Prisons*

Beth Weinman is the Bureau of Prisons National Drug Abuse Programs Coordinator in the Psychology Services Branch of the Correctional Programs Division. In this capacity, she is responsible for the design, implementation, and oversight of all drug abuse treatment programming in the Bureau. Before coming to the Bureau in 1991, Ms. Weinman worked with state and local criminal justice components and community treatment providers to shape linkages between these systems to improve the treatment and supervision of the drug offender population. Ms. Weinman has also worked with juvenile offenders, crime victims, and has provided direct treatment services to drug offenders. She has written extensively on the management and treatment of the drug offender. Ms. Weinman received her M.A. from John Jay College of Criminal Justice in 1988.

**HONORABLE BROOKE COTTER WELLS**  
*United States Magistrate Judge, District of Utah*

The Honorable Brooke Cotter Wells was appointed a magistrate judge for the United States Court, District of Utah, in June 2003. From November 1994 to June 2003, Judge Wells served as an assistant United States attorney for the District of Utah. Judge Wells was chief of the Violent and General Crimes Section from 1997 to 2003. As an attorney, Judge Wells has had extensive experience in the defense of indigent criminal defendants in major felony cases, including more than 20 capital homicides and 100 jury trials. From 1988 to 1996, Judge Wells was an adjunct professor and trial advocacy course coordinator for the University of Utah College of Law. The following are among the professional distinctions Judge Wells has received in her career: Outstanding Achievement Award, Governor’s Commission for Women and Families, 2002 American Bar Foundation; Fellow, 2003 Director’s Award, Outstanding Achievement as an AUSA, U.S. Dept. of Justice; 2001 and 2002 American College of Trial Lawyers (inducted 1993; first Utah woman); American Board of Criminal Lawyers (Inducted 1992; first Utah woman); Utah Woman Lawyer of the Year, 1988; Governor’s Commission on Criminal and Juvenile Justice; 1993-1994; Sutherland-Watkiss Inn of Court II; President, 1991; Master of the Bench, 1988 to present. She is the co-author of *Model Police Response Policy for Domestic Violence Calls in Utah*, and the author of *State Habeas Corpus, Post-Conviction Relief Materials for Court-Appointed Counsel*. Judge Wells received her juris doctorate from the University of Utah in 1977, pursued a masters of public administration from 1973 to 1974 at the University of Utah, and received her B.S. in political science from University of Utah in 1973, having been inducted into Phi Kappa Phi. Judge Wells received an associates degree from Oklahoma State University in 1968.

**CARL A. WICKLUND**
Executive Director, American Probation and Parole Association
Carl Wicklund has 35 years’ experience in the corrections and human services field. He is the executive director of the American Probation and Parole Association. He served as the director of a three county adult and juvenile probation and parole department as well as developed and managed a variety of community-based, private sector programs for juveniles and adults involved with justice or social services systems. He has served or is serving on numerous nationally oriented advisory groups and is currently the vice-chair of the Global Justice Information Sharing Initiative advisory committee, which advises the U.S. Attorney General. In 1984, Mr. Wickland received the first annual Gisela Konopka Award from the Minnesota Citizens Council on Crime and Justice, for humane and creative treatment of juvenile delinquents. He also received the 2001 Florida Community Corrections Association’s Lifetime Achievement Award, the first U.S. Congressional Crime Victims’ Rights Caucus Allied Professional Award in 2006, and the 2007 Justice Leadership Award from Family Justice.

Thomas H. Williams
Associate Director, Court Services and Offender Supervision Agency, Washington, D.C.
Thomas H. Williams is the associate director for Community Supervision Services for the Court Service and Offender Supervision Agency (CSOSA) for the District of Columbia. Mr. Williams is responsible for the delivery of parole and probation services in the District of Columbia for offenders who are sentenced by the superior court of the District of Columbia. Mr. Williams supervises a total staff of 581, including 400 community supervision officers and supervisors. Mr. Williams participated in the New Developments in Criminal Justice and Crime Control Conference at the China Pudong Leader Resorts in Shanghai, China in 2006. He was invited by the University of Maryland, Office of International and Executive Programs, to address the history of community supervision in the United States and the impact of evidence-based practices.

Dr. Howard Zehr
Professor of Sociology and Restorative Justice, Eastern Mennonite University
Dr. Howard Zehr is professor of restorative justice at the Center for Justice and Peacebuilding, Eastern Mennonite University. Before coming to Eastern Mennonite University in 1996, Dr. Zehr served for 19 years as director of the Office on Crime and Justice for Mennonite Central Committee U.S. His book, Changing Lenses: A New Focus for Crime and Justice, has been a foundational work in the growing restorative justice movement; in their book Restoring Justice, Dan Van Ness and Karen Heederks Strong cite him as the “grandfather of restorative justice.” He is author of numerous other books and articles. Dr. Zehr lectures and consults internationally on topics related to restorative justice, including victim offender conferencing, which he helped pioneer. He has also worked professionally as a photographer and photojournalist. One current involvement, with Lorraine Stutzman Amstutz, is a photo and interview project entitled When a Parent is in Prison. Another current involvement is the Koru Project; this brings together Center for Justice and Peacebuilding graduates who are involved in restorative justice practice in an effort to compile, discuss, and share what they are learning about the practice and future of “real-world” restorative justice. In May 2008, he was appointed to the Victims Advisory Group of the U.S. Sentencing Commission.